PORT OF HAI PHONG JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 3425 /TB-CHP Sub: General Director's Delegation of Executive Authority	*Hai Phong, November 20, 2026*

EXTRAODINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam

- Telephone: +84 225 385 9945 Fax: +84 225 355 2049

- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure:

Port of Hai Phong Joint Stock Company (the "Company") hereby announces the following information:

- Mr. Le Hong Quan hereby delegates authority to Mr. Chu Minh Hoang – Deputy General Director of the Company, to manage the daily business operations and exercise the rights and obligations of the Legal Representative of the Company from 18:00 on November 23, 2026, to 06:00 on November 30, 2026, inclusive.

- This authorization shall be valid from from from 18:00 on November 23, 2026, to 06:00 on November 30, 2026, inclusive, or until the Authorizer issues a written document regarding the amendment, replacement, cancellation, or unilateral termination of the delegation; or until one of the two parties no longer holds the capacity to delegate or be delegated, whichever occurs first.

3. This information was published on the company's website on November 20, 2026, as in the link: http://haiphongport.com.vn/vi/thong-tin-co-dong

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document: Information Disclosure Form of Mr. Chu Minh Hoang

Recipients:
- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG

Le Hong Quan

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, November 20, 2026

CURRICULUM VITAE
(For information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: CHU MINH HOANG

2/ Gender: Male

3/ Date of birth: February 08, 1974

4/ Place of birth: Hai Phong City, Vietnam

5/ Citizen ID Card No.:

Date of issue:

Place of issue: The Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic group: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: hoangcm@haiphongport.com.vn / hoang386@gmail.com

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy General Director

13/ Positions in other companies: Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong, concurrently Chairman of the Board of Management at Hai Phong Marine Investment and Trading Joint Stock Company, representation ratio of 22% of charter capital (Hai Phong Marine Investment and Trading Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).

14/ Number of shares held in Port of Hai Phong Joint Stock Company:

+ Shares held as a representative (of the State/a strategic shareholder/another organization): 0 shares

+ Personally owned shares: 0 shares

15/ Other owning commitments (if any): None

16/ List of related persons of declarant:

Detailed list attached to the Curriculum Vitae.

17/ Related interest with public company, public fund (if any):

Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong, concurrently Chairman of the Board of Management at Hai Phong Marine Investment and Trading Joint Stock Company, representation ratio of 22% of charter capital (Hai Phong Marine Investment and Trading Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

THE DECLARANT



Chu Minh Hoang

LIST OF RELATED PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ insiders	Type of documents (ID/Passport/ Business Registration Certificate)	No. Identification documents	Date of issue	Place of issue	Address Head office/ address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became realated persons of company/ insiders	Time the person ceased to be a realated persons of company/ insiders	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posession of a No. Identification documents and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Chu Minh Hoang		Deputy General Director		Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.01	PHP	Chu Tuong An			Father	None										Passed away
1.02	PHP	Hoang Thi Bich			Mother	None										Passed away
1.03	PHP	Nguyen Van Nghia			Father-in-law	None										Passed away
1.04	PHP	Nguyen Thi Thuan			Mother-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.05	PHP	Nguyen Thi Hoa			Wife	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.06	PHP	Chu Hien Minh			Biological child	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.07	PHP	Chu Minh Nhat			Biological child	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.08	PHP	Chu Nhat Minh Dang			Biological child							0%	22/7/2025			Has ID number, no Citizen ID card yet
1.09	PHP	Chu Minh Phong			Brother	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.10	PHP	Do Thi Loan			Sister-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.11	PHP	Chu Thi Hoang Van			Sister	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			

1.12	PHP	Duong Quoc Hung			Brother-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	22/7/2025			
1.13	PHP	Hai Phong Marine Investment and Trading Joint Stock Company			Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong, concurrently Chairman of the Board of Management at the enterprise, representation ratio of 22% of charter capital (Hai Phong Marine Investment and Trading Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).	ERC	0200770422	02/8/2019	The Department of Planning and Investment Hai Phong City, Vietnam	No. 13 Nguyen Trai, Ngo Quyen Ward, Hai Phong City, Vietnam		0%	22/7/2025			